



ENVIRONMENTAL, HEALTH AND SAFETY POLICY STATEMENT

Kisumu Concrete Products Limited is committed to carrying out all its operations in a sustainable manner by safeguarding the environment from degradation and ensuring the health and safety of all our employees.

At KCPL, we believe the health and safety of our employees is of utmost importance in ensuring sustained business operations. To this end, we will:

- comply with all the legal standards on health, safety and environment as a minimum, so as to continuously reduce the economic and social cost relating to workplace injuries, incidents and occupational illness increasing the efficiency and performance our company's image;
- promote a positive HSE culture within our company through effective communication, participation and consultation with employees in the workplace and appoint competent personnel to ensure all the statutory requirements are met;
- ensure all operational procedures designed takes into account health and safety and are supervised at all times;
- commit to providing all the necessary resources required to execute the objectives of our company's HSE program;
- ensure efficient utilization of our resources by incorporating waste minimization measures into planning, procurement and processes improvements. We are committed to continuously identifying opportunities for waste reduction, reuse and recycling and encouraging participation of all site personnel on sound waste management activities.

The management believes that, the successful implementation of this policy requires proactive leadership and commitment at all levels and every individual has a moral and legal obligation to protect the environment and take reasonable care of his or her own personal safety and that of others by following the established work procedures and code of conduct.

This policy will be regularly reviewed to adapt to the company and legislation changes ensuring continuous improvement of the company's health, safety and environmental standards akin to the best in the industry.

Managing Director

(Vimal Rabadia)

Date

16TH OCTOBER 2017

